

College Works Painting Reference Letter
Robert W. Fox
1124 Perry Avenue
Bremerton, W A 98310
tbxbobclad@comcast.net

It is my pleasure to write a few words on behalf of Joanne Amlag. I am a self-employed businessman and have had the opportunity to interact professionally with people from all walks of life over the last dozen years or so.

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August 6, 2004

To Whom It May Concern:

It is my pleasure to write a few words on behalf of Joanne Amlag. I am a self-employed businessman and have had the opportunity to interact professionally with people from all walks of life over the last dozen years or so. I can say without equivocation that Joanne is a model that I wish more people in the business world would follow. It is very common, especially in the various trades, that individuals will quote you a time and then arrive late or not at all without any explanation. This is certainly not true to Joanne's case. If she says she will be there at such-n-such a time, then she will be, Joanne proved this on the first day of her work at my property and continued it through until the completion of the job.

Joanne has several other qualities that put her leagues in front of her peers, First she is not afraid to work hard. She was the first to arrive every day and the last one to leave. Second she actively listens to her client's needs and endeavors to meet those needs.

When I specifically requested that an operation be altered to accommodate my concerns, Joanne made sure that this information was conveyed and understood by her work crew. Third she is an extremely competent manager. On one particular afternoon, Joanne could tell that her crew had reached a breaking point. When this occurred she took the time to have the crew express their needs and concerns which empowered them, thus allowing the work to progress. Lastly, Joanne takes the time to communicate. Every day prior to her arrival at the job site Joanne took the time to call and keep me informed of the day's work schedule. These qualities will serve her well in any academic or professional environment.

I suppose the highest compliment that I can pay Joanne is that I hope that my young teenage daughter will grow up and be like her. Joanne strives for excellence in the workplace and in her academic studies. This sort of balance is extremely rare. I encourage you to select Joanne for the position you are trying to fill because she will be a tremendous addition to your organization.

Sincerely,

Robert Fox

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